	Phase 1 **ERP Strategy Assessment**	*Phase 2* **ERP Selection and Planning**	*Phase 3* **ERP Implementation**
Objective	Fully understand your technology environment through the lens of five organizational pillars—people, processes, technology, business goals, and financials—to identify solutions aligned with your organization's specific needs.	Drill deeper at process and functional levels to determine system and integration requirements, evaluate solutions in the marketplace, manage process analysis and financial restructuring, and select a vendor with the appropriate capabilities, experience, and availability.	Provide project oversight to ensure deadlines and milestones are met, foreseeable and unforeseeable challenges are mitigated and resolved, IT system objectives are realized, and an effective change management program is established.
Activity	**Understand** • Business model and strategies • Core processes and operations • Unique processes • Financial processes and GL structure • Current IT/system structures **Identify** • Pain points • ERP considerations **Deliver** • Broad assessment • Strategy for ERP initiative	**Understand** • Remediation of issues and future requirements **Identify** • Business process flows and functional requirements • System migration/data considerations • Implementation partners for selection • New chart of accounts structure **Deliver** • Software licensing/agreements assistance • ERP options and conduct selection • System migration/data considerations • Implementation partners for selection • New chart of accounts structure	**Deliver** • Transfer knowledge to implementation vendor • Provide specific design guidance to company and vendor • Launch project and supplement support • Manage weekly and monthly project status • Identify and resolve risk items • Oversee company and vendor teams against plan • Monitor project against budgets
Focus	Establish core understanding and identify key drivers.	Select ERP system and implementor and prepare for Phase 3.	Execute initial design, provide project management, mastermind implementation.