



Community Impact Report

2019

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SC&H Group is passionate about giving back to the communities where we live and work. We enthusiastically support and seek to strengthen organizations who are dedicated to making our communities more educated, vibrant, and healthier places through impactful work. We are pleased to share our 2019 Community Impact Report highlighting our efforts to do our part and help so many great organizations work towards their respective missions.

Making Our Impact Count

SC&H Group is committed to making our communities a better place to live and we do this through a variety of Community Engagement Strategy initiatives. Given the importance of these initiatives, SC&H tracks information related to the firm's community engagement activities and the positive impact we are making. We also gather information via an annual firm survey to better understand how each of our team members are giving back to their communities at an individual level. Included in this report are highlights of our efforts in 2019 with a focus on the following areas:

Volunteering

1

All SC&H team members are encouraged to give back to the community by donating a valuable and limited resource – their time. Each year, SC&H team members contribute thousands of direct service and hands-on volunteering hours to support the nonprofit organizations in our communities.

Nonprofit Board Service

2

SC&H's trusted advisors lend their expertise and experience to nonprofit organizations by serving on their Board of Directors. In doing so, we are helping to strengthen these organizations that are serving our communities.

Charitable Contributions

3

SC&H invests in organizations that strive to make our communities better with sustainable and measurable results. We provide financial support to many organizations with our primary cause areas being Education, Health, Youth Services, & Human Services. Ultimately we evaluate existing and new partnerships on alignment with these areas and their program efficiency ratio.



Our Team

Throughout our history SC&H Group has evolved in size and service offerings, however all of our people share a passion for supporting the communities in which we live and work. As a result, our firm's Community Leadership team is made up of professionals throughout the firm to ensure we are thinking and communicating across our respective businesses to maximize our positive impact as one, united firm. This group of professionals helps define our purpose, evaluate our commitments and collect feedback from our employees and the organizations we partner with in an effort to ensure we are fulfilling our mission.



Ron Causey

CO-FOUNDER AND CEO

"I am proud to lead a firm that prides itself and thinks about our commitment to community as much as our own business growth objectives."



Jeff Klima

DIRECTOR, CONTRACT COMPLIANCE AUDIT

"It's invigorating to take action, give back, and improve the lives of others."



Mary Susan Donhauser

DIRECTOR, HUMAN RESOURCES

"I'm proud to work for an organization that values the importance of giving back to our community and is embedded into our culture."



Robin Patalon

DIRECTOR, SC&H FINANCIAL ADVISORS

"I've been honored to be part of many charitable projects and I am proud of the very real impact we've had in the communities in which we live and work."

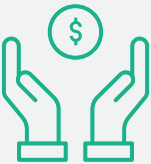


Matthew Roberson

MANAGING DIRECTOR, SC&H CAPITAL

"I believe that individuals and businesses engaged in positive community activities make our world, our lives and our careers more fruitful and enjoyable."

2019 By The Numbers



\$4,819

AVERAGE EMPLOYEE CONTRIBUTION

144

UNIQUE ORGANIZATIONS SERVED



74

BOARDS SERVED BY SC&H TEAM MEMBERS



8,280

HOURS INFUSED INTO THE COMMUNITY



33.25

AVERAGE HOURS VOLUNTEERED PER EMPLOYEE

\$1.2M

INFUSED BACK INTO THE COMMUNITY



93%

OF SC&H EMPLOYEES BELIEVE IT'S IMPORTANT TO WORK FOR A COMPANY THAT GIVES BACK



PRIMARY CAUSE AREAS

- 32% | HEALTH
- 24% | HUMAN SERVICES
- 20% | YOUTH SERVICES
- 12% | EDUCATION



\$458,445

VALUE IN SKILLED VOLUNTEERING TIME GIVEN*

*Based on 2019 Taproot Foundation value of pro bono service

Communities Served

OUR REGIONAL IMPACT



Partner Spotlight

Junior Achievement of Central Maryland

Junior Achievement of Central Maryland's volunteer-delivered, kindergarten-12th grade programs foster work-readiness, entrepreneurship and financial literacy skills, and use experiential learning to inspire students in our community to dream big and reach their potential.

Our Partnership

From Jennifer Bodensiek, President and CEO, Junior Achievement Of Central Maryland

Our engagement with SC&H Group spans over a decade. It is partnering with companies like SC&H and their people that make our work come to life, which is tremendous. More than 100 SC&H volunteers engage with JA, in various programs, from our simulated life-size city- JA BizTown, to working with our high school students eager to start their own businesses through our JA Company Program. What stands out to me about our partnership with SC&H is its people and engrained culture of community engagement. It is this culture that fuels its people to give their time and talents to organizations like JA.

The volunteer experience is our secret sauce- a caring adult that opens the eyes of our students to the possibilities. Coupling the volunteers with our hands-on experiential programs brings it to life and in view for our young people. It is the influence of these caring adults that is a game changer for our work in some of Baltimore's most high-need communities. And our data shows it. One in five JA students will pursue a career in the same field as their volunteer. It is the spark!



By the Numbers

- > 100+ Employees Volunteered
- > 10+ Year Partnership
- > Over \$200,000 in Support
- > 10,000 Hours Invested
- > On Average, 13 Hours Spent per Student



“If you don’t know how to earn, it’s really hard to spend and save.”

-JENNIFER BODENSIEK, PRESIDENT AND CEO, JUNIOR ACHIEVEMENT OF CENTRAL MARYLAND

Community Champion



Jeff Klima

DIRECTOR, CCAS

Jeff Klima has been with SC&H since 2001 when he joined the firm as our first intern. Today, he is a Director in our Contract Compliance Audit division, leads our Community Engagement Committee for our firm's strategic plan initiative, and serves as our lead on our engagement with Junior Achievement of Central Maryland. He was chosen as our SC&H Community Champion for 2019 for his work on many firm volunteer initiatives, including Junior Achievement, and his leadership under our strategic plan to ensure the firm enhances our Community Engagement Strategy going forward.

Why do you think our involvement with Junior Achievement has lasted for as long as it has?

Our surveys show that we generally like to work with youth services and education, as both have always been a high-ranking cause area at SC&H over the years. Also, the fact it's teaching financial literacy which overlaps with the work that we do just makes the connection that much stronger. Our team members enjoy being trusted advisors to the students, just like we are with our clients, and seeing them put things together, the satisfaction and smiles on their faces as things start to click—that's ones of the lasting feelings that really resonates.

What are you most proud of when reflecting on your involvement in this or any other community initiatives at the firm?

It has always been a life goal to be a good citizen, and I believe one of the fundamental elements of being a good citizen is giving back to the community and to help lift others up. I am proud the firm has given us the opportunity to support an organization like Junior Achievement. And I am proud our participation has grown over the years. It has been great to hear the response from colleagues that they can't wait to participate in future JA events, and I hope it gets others excited to not only give back to JA, but to give back to the community at large. The response from the students, as well. They have a positive and lasting impact on me well beyond our interactions and that is why it feels so right to continue giving back to them and others in need.



SC&H in the Community



Alzheimer's Association Dancing with the Stars

Jeff Bathurst, Director in our Technology Advisory practice raised over \$80,000 in support of the Alzheimer's Association, and won this year's Dancing with the Stars competition.



AHA Heart Ball

SC&H Capital Founder and Managing Director, Christopher Helmrath, helped to raise the nearly \$1 million dollars for the 2019 Heart Ball. Christopher was given the Lesia Bell Volunteer of the Year Award at the Go Red for Women Luncheon for all of his efforts for the organization.



Special Olympics Torch Gala

Vice President and CMO, Mack McGee, chaired the inaugural Torch Gala benefiting Special Olympics Maryland. The event raised over \$250,000 in its first year with proceeds benefiting over 8,000 athletes throughout the state of Maryland who compete in sports programming throughout the year.



Business Volunteers Maryland

SC&H Group is proud to partner with Business Volunteers Maryland for their support in our community engagement strategies and for all of the efforts they put forth in helping make strategic connections between businesses, people, and nonprofits. Here, Ron is pictured with Seth Goldman, Co-Founder of HonestTea, and Julie Kernan, President and CEO of Business Volunteers Maryland at the annual Business Impact Summit.

SC&H in the Community



Ronald McDonald House Charities Dinners

Every month, a group of SC&H employees cook dinner and spend the evening with families at the Ronald McDonald House in downtown Baltimore.



Junior Achievement Bowl-A-Thon

Our bowling team brought the heat at this year's JA Bowl-A-Thon to help support local students in financial literacy, work readiness, and entrepreneurship education.



Business Volunteers Maryland Elf Night

During the Holiday season, SC&H employees spent an afternoon at Salvation Army organizing gifts and donations for families.



Fairhill Elementary Supply Drive

This year, our Tyson's office filled over 40 backpacks full of supplies for an entire class, raised money for extra supplies and made a donation to Fairfax County Public Schools.



Ulman Foundation House Dinners

Groups of SC&H employees have been cooking up bi-monthly dinners for patients and families at the Ulman Foundation house, including build your own baked potato bars, and gingerbread houses!



Ulman Foundation Cycle2Inspire

Four teams sweat and spun early on a Saturday morning at the Ulman Foundation Cycle2Inspire to make sure no young adult with cancer rides alone.

SC&H in the Community



Calvin Rodwell Elementary

SC&H Group and Sylvan Learning partnered to provide supplemental resources through Improving Education during and after school hours to advance student literacy in grades K-2.



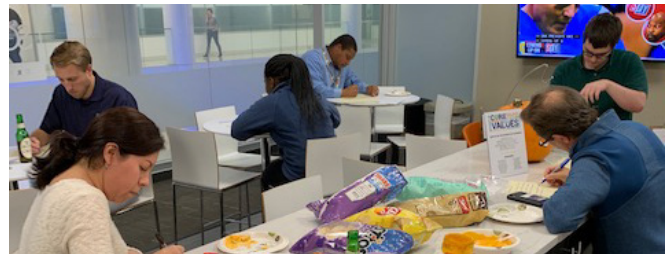
The Baltimore Station

A group of 5-10 SC&H employees visit The Baltimore Station on a quarterly basis to cook, serve, dine and socialize with the 80+ residents.



Wreaths Across America

A group of SC&H employees met at Arlington National Cemetery to assist with wreath retrieval in support of Wreaths Across America.



Operation Gratitude

Members of our Tysons Corner office gathered to write letters to servicemen and women serving overseas during a holiday happy hour.



Special Olympics Polar Bear Plunge

Team SC&H Group beared the cold in January of 2019 for Special Olympics Maryland's Corporate Plunge, diving into the freezing Chesapeake Bay to raise money in support of over 8,000 athletes.

Did You Know?

*SC&H employees serve 74 boards
across the region and out of the
8,280 total hours volunteered,
2,351 were spent on board service.*

Day of Service

For the last 12 years SC&H leadership has supported the concept of taking time out of one's day as an entire organization to mobilize across the region for a variety of causes to support our Day of Service. This annual event is held every June and allows colleagues to work with each other across departments and functions to help in the community. Volunteers during our Day of Service complete tasks, including: supporting athletes with disabilities, creating a better trail experience for rescued animals, supporting homeless veterans, preparing spaces for youth summer camps, cleaning up hiking trails, and so much more.



8

Organizations

192

Employees

768

Volunteer Hours

\$19,530

Infused into the Community



SC&H Group is a nationally recognized management consulting, audit, and tax firm serving clients from rapidly growing private sector businesses to Fortune 500 companies with global brands. The firm's strategic practices provide the leading-edge thinking and advice that transform our clients' businesses and help them outpace the competition. We embrace the future and help clients prepare, innovate, and evolve their businesses in this complex and highly competitive world. For more than 25 years, SC&H Group has demonstrated its commitment to delivering powerful minds, passionate teams, and proven results on each and every engagement.

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Powerful Minds. Passionate Teams. Proven Results.